



Declaration of Conformity
based upon comprehensive reporting
following stringent reporting standards

Comprehensive reporting following the stringent reporting standards of the GRI (A+) or EFFAS (Level III) equates to compliance with the Code (see p. 21 in "[The German Sustainability Code](#)"). It is also meaningful, though not compulsory, to issue a declaration of conformity in this case.

Company/ Organisation:	
Conformity with the German Sustainability Code (GSC) is declared on the basis of a report following the stringent reporting standard of	<input checked="" type="checkbox"/> GRI A+ of the Global Reporting Initiative <input type="checkbox"/> EFFAS Level III
Heading with link to the report and/ or index online, date and place of publication:	We are responsible. 2013 Corporate Responsibility Report Munich, May 2013 Online Report: http://cr-report2013.man.eu
Reporting year:	2013
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Additional notes:	